

Shelburne Tarms

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## **A YEAR IN REVIEW**

Every year we listen to our members, and 2022 was no exception. We heard from one that FBEN "is my go-to place," and from another that our workshop, "didn't ever feel rushed, I never felt obligated, I felt accepted where I was." The feedback we receive about our workshops means more than the numbers of people who visited the website or downloaded resources. FBEN celebrated its 16th year in 2022 and as the Coordinator, I feel motivated and excited to continue offering workshops that honor the important work of farm-based education, nourish farm-based educators, and inspire new ideas and approaches.

In September and October, we convened in person for the first time since October 2019! At the ABCs of Farm-Based Education workshop, we opened with a campfire in the center of our circle, which warmed us inside and out while we introduced ourselves, our programs and farms, and our hopes for the time together.

Because it was a year of listening, we have interspersed our members' words throughout this year-in-review so you, too, can gain insight into the impact of our programs. We are endlessly grateful for the opportunity to support farm-based educators, and appreciate the people near and far who support this network through their participation, financial contributions, administrative and facilitative work.

Here's to a successful year, and many more ahead!

Sincerely,

New Bir M-

Vera Simon-Nobes, Coordinator





#### **FBEN TODAY**

Established in 2006, the Farm-Based Education Network is a free member network created to strengthen and support the work of farmers, educators, and community leaders who provide access and experiences of all kinds on working farms. Our mission is to inspire, nurture, and promote farm-based education. The FBEN is a project coordinated by Shelburne Farms and supported by members, advisers, and founding partners. In 2022, we saw:

807 38 workshop participants guest presenters

#### **COMMUNICATIONS WITH IMPACT**

In 2022, our newsletter open rate was 39%.



Members came from 39 states: Alabama, Alaska, Arizona, California, Connecticut, Washington, D.C., Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Iowa, Kansas, Massachusetts, Maine, Maryland, Michigan, Minnesota, North Carolina, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Vermont, Washington, Wisconsin, and West Virginia. They came from 10 countries outside of the United States: United Kingdom, Taiwan, France, Brazil, Canada, Philippines, Brazil, Vietnam, Israel, and Mauritius.

#### **2022 WORKSHOPS**



We made the most of a virtual environment until September, when we joyfully reconvened in person!

FBEN Community Check-In with Jamie Lombardo, Smokey House, Danby, VT January 10

> A Conversation on Covid Safe Maple Events January 12

FBEN Summer Camp Virtual Learning Community January 20 - April 28

Healing the Roots of Racism in Ourselves: for white folks February 2 - July 6

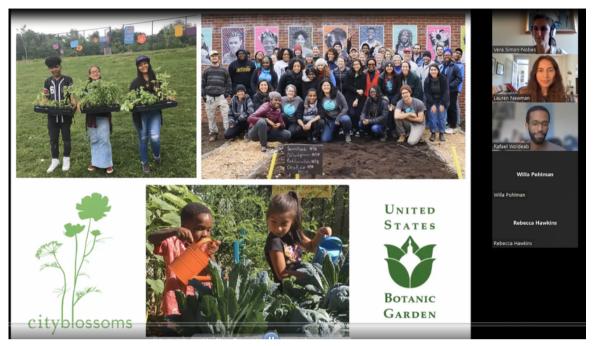
Healing the Roots of Racism in Ourselves: for BIPOC February 3 - July 7

**Rooting Out Racism Alumni Gatherings** February 11, May 20, September 9, November 17

Land Acknowledgement for Farm-Based Educators with Judy Dow, Gedakina, and Aimee Arandia Østensen and Courtney Mulcahy, Shelburne Farms March 1 - March 29 66 We appreciate the enthusiasm and passion for what they do that they shared with us. It's contagious and motivating.

> - ABCs participant

# 2022 WORKSHOPS (CONTINUED)



**Planning Sugarhouse Events with Vermont Maple Sugarmakers** March 3

FBEN Community Check-In with Jen Rothman, Yellow Farmhouse Education Center, Stonington, CT March 7

Farm-Based Ed. for Food System Transformation: A Master's Thesis Dialogue with Shelby Geitner May 25,

FBEN Community Check-In with Lauren Newman, Willa Pohlman and Rafael Woldeab, City Blossoms, Washington, D.C. June 16

> International Workshop on Agritourism August 29

Navigating Avian Influenza: Prevention to Recovery Webinar with USDA APHIS & Pineland Farms, New Gloucester, ME September 22

Learning Journey to the Berkshire Region (In Person!) September 30

ABCs of Farm-Based Education at Shelburne Farms (In Person!) October 23 - 25

- Healing the Roots of Racism Participant

66 An openness to all

the different

questions, a

via zoom

(awesome!)

perspectives and

comments, really

powerful/helpful

groundedness and

communicated even

deep intention

energy that was

#### **MEET SOME PRESENTERS**

When collaborating with presenters, we look for people who are passionate about farm-based education, bring innovate approaches to their work, and are skilled at holding space for participants' growth. Our team of 2022 presenters did just that. Whether in person or virtual, presenters welcomed groups with warmth, humility and enthusiasm. Thank you!



Cathryn Anderson, Pineland Farms, New Gloucester, ME



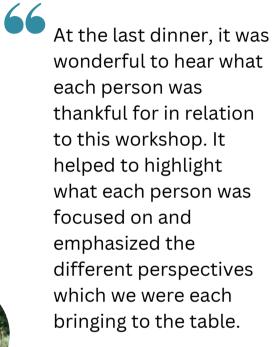
Charna Chaney, Bold Yoga LLC, Washington, D.C.



Judy Dow, Gedakina, Essex, VT



Richael Faithful Richael Faithful Consulting Washington, D.C.



- ABCs participant



Julie Gauthier, DVM, Poultry Health, USDA APHIS



Shelby Geitner, Norwegian University of Life Sciences in Norway and ISARA-Lyon, France



Jamie Lombardo Smokey House Center, Danby, VT



Julia Metzger-Traber Potomic Vegetable Farms, Purcelleville, VA



Rebecca Mintz Service to Justice, Washington, D.C.



Lauren Newman, Willa Pohlman, and Rafael Woldeab, City Blossoms, Washington, D.C.



Courtney Santseros and Brett Kane, High Spirit Community Farm, Great Barrington, MA



Cat Parrish Shelburne Farms, Shelburne, VT



Jennifer Rothman Yellow Farmhouse Education Center, Stonington, CT

#### THE PULSE OF THE NETWORK

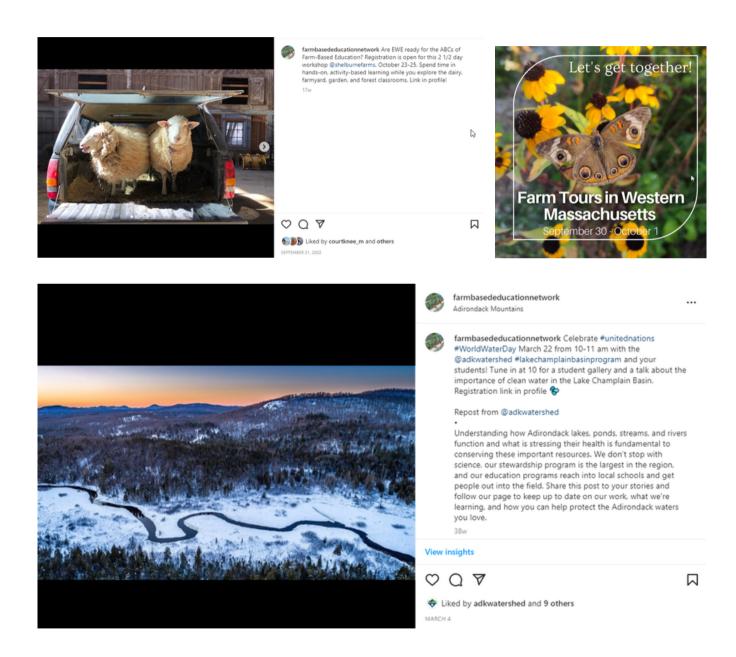
Taking the pulse of the network is an opportunity that we approach with sincerity. In 2022, we listened to members at workshops, through the peer matchmaking form, during virtual meetings, and by email and phone. The trends are exciting and the questions people are asking are profound: farmbased programming is in very high demand, some farm-based educators are approaching burnout, and many members are asking what their role is in the movement to build a more socially just world.

Here are a few questions we encountered this year:

- How can I better integrate learning especially about justice when having long physical tasks lists to accomplish? How can I facilitate conversations in the garden working with interns, volunteers and staff?
- How are others growing their programs to meet demand?
- How do we learn how to craft a "good" education team?
- What's your favorite recipe for goat treats?
- I'd like a bird's eye view of running a farm-based education program; what am I not thinking of?
- Do other farms usually offer lunches as part of their summer camps?
- How can I bring others from my organization into conversations around White Supremacy Culture and what we can do to practice the antidotes? It would be nice to have these conversations more naturally flow into the workplace rather than me sharing out on my experience and being a sole representative of someone who attended the series.
- What are best practices for hiring and retaining employees for farmbased organizations? Where are you finding candidates for summer camp?
- When I live onsite and love my job as much as I do, how do I set boundaries that my coworkers will respect so I can have time with my family?

#### SOCIAL MEDIA AND NETWORKING

Social media allows us to amplify the work of network members. We're researching an investment in a new platform for social networking, and had the support of consultant, Mieko Ozeki of Radiance Studios to help us explore this question this year.



## WHAT'S ON FOR 2023?

- Matchmaking between mentors and mentees
- Four Community Check-Ins with programs around the United States
- Continuation of racial justice affinity spaces for farm-based educators
- Assembling Your Education Team: Panel Discussion with FBEN Members
- Building a Youth Entrepreneurship Program: A Workshop Series City Blossoms
- Summer Camp Learning Community
- Creating Physical, Emotional, Cultural Safety for Farm Employees
- Two ABCs of Farm-Based Education Workshops (in person!)
- Learning Journeys (in person!)
- Soil Microbes and Climate Change Workshop for Farm-Based Educators





#### **YOUR SUPPORT**

As many staff on farms continue to adapt their program offerings to meet a rapidly changing world, our network was a bridge between them. We exchanged information, leaned on each other to gather inspiration, and discovered new questions, so all could be stronger farm-based educators at their respective organizations. On behalf of farm-based educators and everyone impacted by the work of the FBEN, we are deeply grateful to our incredible supporters.

> Anonymous Cooper Meadow Fund Samuel M. Feldman



Photo: Andy Duback

Just gratefulness! I have been sharing stories from the farm with friends, family, and students nonstop since returning from the workshop! Love all of the new perspectives, friends and memories I have gained.

- ABCs participant

## FBEN'S SUPPORTING ORGANIZATION

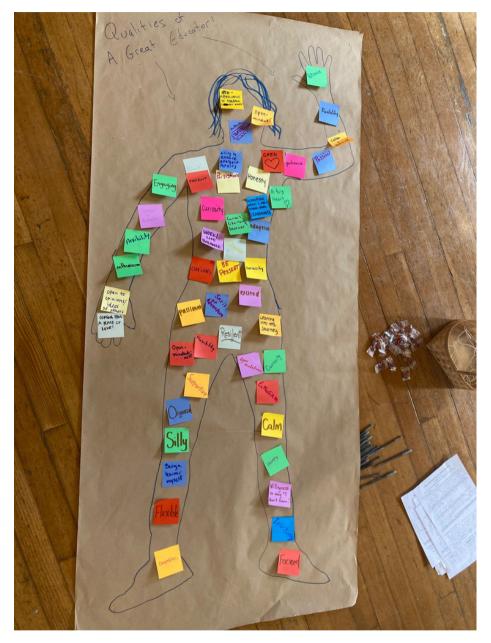


Shelburne Farms is an education nonprofit on a mission to inspire and cultivate learning for a sustainable future. Our home campus is located on the unceded, traditional, and contemporary homelands of the Winooskik band of the Abenaki. We believe that transformative learning experiences sow the seeds for a thriving and more just world. Our work seeks to create the space, spark the conversations, and share the stories to inspire educators, students, and learners of all ages to build a better future for everyone.
Collaboration, sharing, and network building are at the heart of Shelburne Farms' work, and are among the reasons why Shelburne Farms is the coordinating organization for FBEN. The following Shelburne Farms staff – among others – contribute to the FBEN's vitality.

Megan Camp oversees budget, human resources, program, guidance & accountability Sue Dixon, Anna Dundas, & Heidi Webb manage development, record keeping, & major gifts Brooke Redmond is a special gifts officer, & FBEN's founding Executive Director Holly Brough, Andrea Estey, Robin Turnau & Sarah Webb are the Communications Team Vera Simon-Nobes leads the FBEN and coordinates network activities



#### THANK YOU FOR A GREAT YEAR, FARM-BASED EDUCATORS!



66 I am in love with this landscape. I feel motivated to encourage and foster the relationship between the people and the land through our shared connections around food, fiber and environement. This it the birthright of future generations.

- ABCs participant